

# Post Decree

Family Law Solutions

*Your friends-in-law.*



[johnsonturner.com](http://johnsonturner.com)



(651) 403-8966



Serving Family  
Law Clients Across  
Minnesota

# Working with Johnson/Turner

## The legal system has an empathy problem.

The legal industry has long been seen as intimidating and impersonal, but we're here to change that. At Johnson/Turner, we fill the empathy gap by prioritizing real human connection. Our team-based approach means you're never alone—your attorney, paralegal, client support specialists, client engagement specialist, and life coach work together to ensure you feel supported and empowered throughout the process. We combine decades of legal experience with a modern, people-first approach, giving you the confidence to move forward with clarity and peace of mind.

Welcome to Johnson/Turner, where we believe legal representation should be as compassionate as it is effective. We know that facing a legal issue—whether it's a family transition, estate planning, or another major life event—can feel overwhelming. That's why we've reimagined the legal experience to be more transparent, supportive, and client-focused.



THE JOHNSON/TURNER APPROACH

## What Makes Us Different



### Packaged Solutions & Fixed Pricing

We offer custom legal packages tailored to your needs, with no hourly billing—yes, that means you can communicate with your legal team without wracking-up additional fees. (more on page 5)



### Team Approach

Every client benefits from a dedicated team that includes an attorney, a senior paralegal, a client support specialist, a client engagement specialist, and a life coach, along with other experts who are brought in as needed.



### Life Coaching

You're investing in us, so we're investing in you. Our life coaching gives you the support and tools to navigate life's challenges and come out stronger on the other side.



### Streamlined Process & Access

Efficient systems and seamless access to your legal team and case information provide a smooth, stress-free experience, keeping you informed and in control every step of the way.

## WHAT WE STAND FOR

# Our Values



### We answer the call.

We are reliably timely and responsive.  
We rise to the occasion.  
We serve the client not just the case.



### We do what it takes.

We commit fully.  
We find solutions.  
We are scrappy.  
We have fun.

### We are Friends-in-Law.

We treat each other and our clients like we'd want our friends to be treated.



### We are optimistic.

We are hopeful.  
We assume the best.  
We have positive attitudes.

### We are bold innovators.

We are risk-takers.  
We try new things.  
We learn.  
We support each other.



## SIMPLIFYING THE LEGAL PROCESS

# The Roadmap



Navigating the legal process can feel overwhelming, but understanding what lies ahead empowers you to make the decisions to get to your fresh start.

That's why we've designed our **Roadmap**—a clear, visual guide that simplifies each step of your journey. Broken into four key phases;

- Phase 1:** Strategy Building
- Phase 2:** Path to Settlement *(if needed)*
- Phase 3:** Motion *(if needed)*
- Phase 3.5:** Evidentiary Hearing *(only for custody modifications)*
- Phase 4:** The Final Stretch



This tool helps you see the big picture, set expectations, and move forward with confidence. While the legal system is complex, our roadmap empowers you with knowledge, ensuring you always know where you are and what comes next.

On the next page, you'll find an overview of each phase and guidance on navigating the legal system in a way that best meets your needs.

# Phase 1 Strategy Building

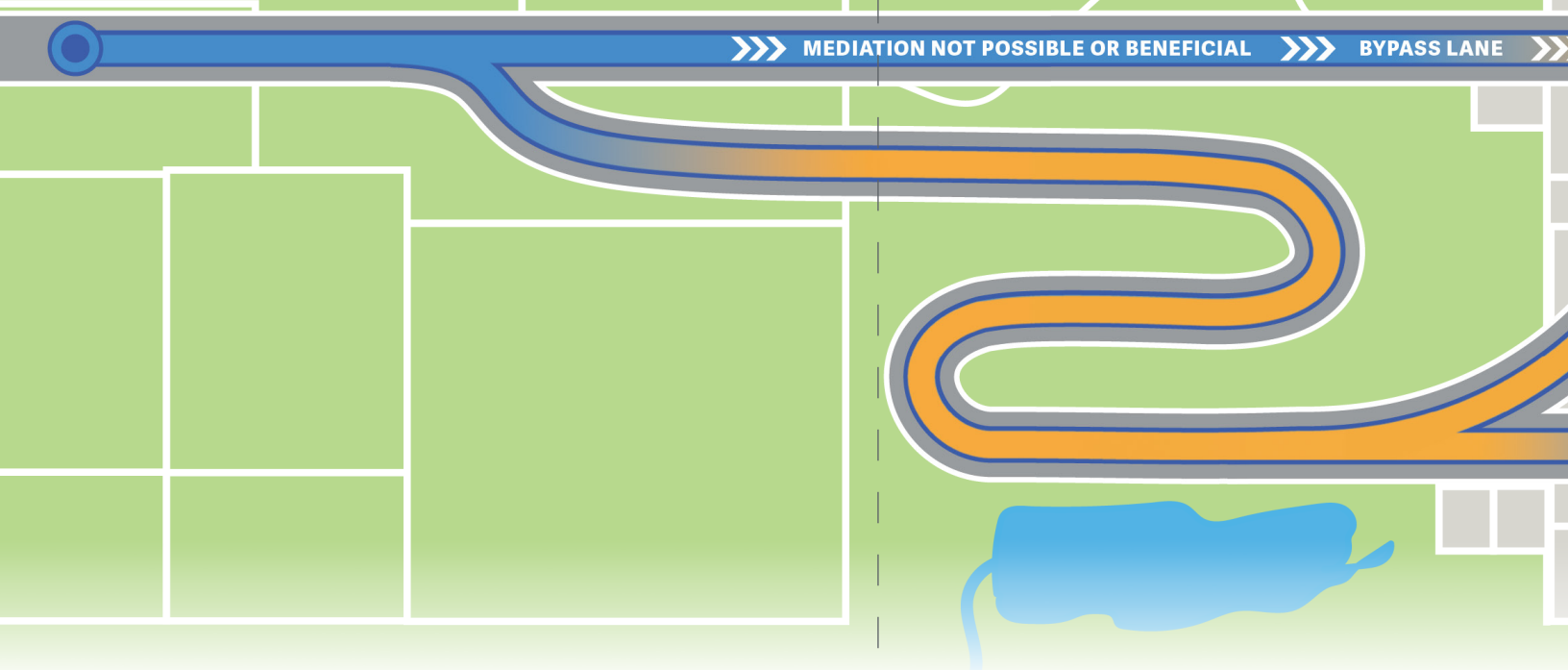
Time est: 15-60 days

In this initial phase, we collaborate with you to understand your unique circumstances and objectives, developing a tailored legal strategy that aligns with your goals.

# Phase 2 Path to Settlement

Time est: 1-3 months

During the Path to Settlement, we focus on negotiation and mediation to achieve a fair resolution with minimal conflict and stress.



**Start with Johnson/Turner**  
Service Agreement & Payment

**Develop Your Plan**  
Phone Call with Your Attorney & Senior Paralegal

**Informal Discovery**  
Ongoing

**Case Strategy**  
All Communication is Free

**Issue Analysis**  
Custody & Parenting Time, Child Support,  
Spousal Maintenance

**Settlement Efforts**  
Mediation, ENE, Settlement Negotiation,  
Settlement Conference

**Informal Discovery**  
Ongoing

**Settlement Decision**  
Determines Next Steps  
**Settlement:** Skip Motion  
**No Settlement:** Motion

## Phase 3 Motion

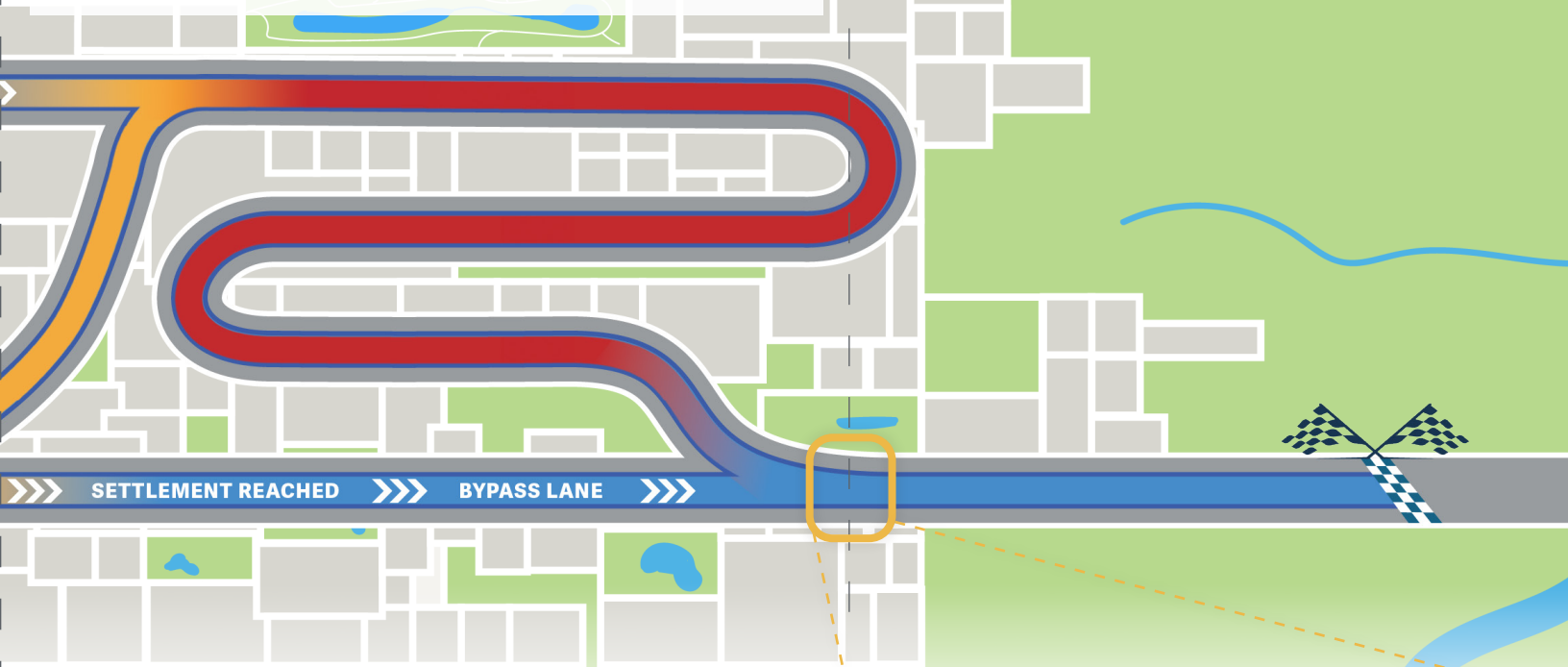
Time est: 2-4 months

Sometimes, you may decide to file a motion right away. Other times, it follows unsuccessful settlement efforts. In this phase, we present your case to the court through written documents and a hearing, and the judge decides any remaining unresolved issues.

## Phase 4 The Final Stretch

Time est: 30-90 days

This phase involves finalizing legal documents, ensuring compliance with court orders, and supporting you to ensure a smooth transition to your next chapter.



### Draft + Review Other Side's Pleadings

Draft Notice of Motion and Motion, and Draft Affidavits

### Prep for Hearing

Formal Discovery, Motions, Depositions, Bring in Experts

### Hearing

When all other settlement attempts fail, the court decides the issues of the divorce.

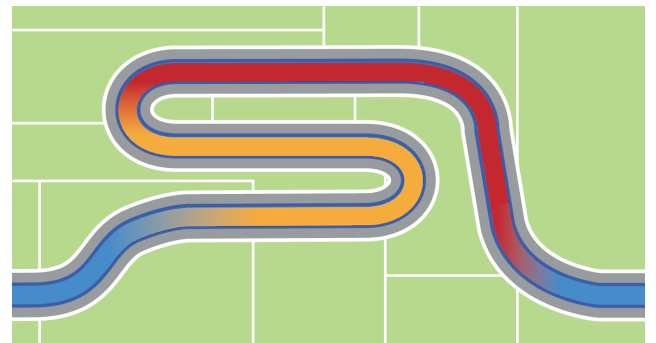
Investment: \_\_\_\_\_

## Phase 3.5 Evidentiary Hearing

Only for Custody Modifications

Time est: 30-90 days

If a parent wants to change custody, they must ask the court for a trial (called an evidentiary hearing) during Phase 3. If the court agrees, a Phase 3.5 hearing will be scheduled where both sides can present live witness testimony.



Investment: \_\_\_\_\_

CUSTOMIZED FOR YOUR NEEDS

# Our Packaged Solutions



**JOHNSON / TURNER**  
LEGAL REPRESENTATION

- 1 Meet with Legal Team
- 2 Information Gathering & Case Strategy
- 3 Mediation and a Possible Trial
- 4 Your Fresh Start!



More on Legal Representation

Our legal representation packages offer expert guidance, unwavering support and strong legal protection every step of the way. You will get the right level of service with our custom packages.



### Strategic Team Approach

More than your Attorney, you have the power of our firm at your side.



### Package Pricing

Making legal services a bit more predictable. You will have a full understanding of what you owe.

CONFLICT LEVEL



TIME



INVESTMENT



- 1 Meet with Legal Team
- 2 Information Gathering & Discuss Painpoints
- 3 Mediation
- 4 Your Fresh Start!



More on FairWell Mediation

FairWell is a guided family law mediation service that helps you navigate divorce and custody agreements peacefully—on your terms, at your pace, with expert support.



### Expert Mediators

Our Attorneys are excellent at mediating. Their goal is to keep you out of court to keep your fees low.



### Peaceful Resolution Done in a Day

FairWell ensures that you are in the driver's seat making decisions, not the court.

CONFLICT LEVEL



TIME



INVESTMENT



- 1 Complete Questionnaire
- 2 Paralegal Review & File Court Docs
- 3 Your Fresh Start!



More on DIYorce

DIYorce is an online divorce solution that simplifies the process for low-conflict, uncontested cases—allowing you to move forward at your pace.



### At Your Pace & On Your Terms

Because this is an online path to divorce, you set the pace. It can go fast if you want it to.



### Paralegal Supported

Available for your questions and to ensure you have everything you need to only file once.

CONFLICT LEVEL



TIME



INVESTMENT






FILLING THE EMPATHY GAP

# Setting New Standards

**Every family law matter is different and should be treated as such.**

Traditional divorce can be unpredictable and costly, but we believe every family law matter deserves a tailored approach.

Our customizable packaged solutions offer the right level of support for your needs, with fixed pricing and no billing surprises. Whether you want full representation or guided support, we put you in control of the process.

	 <b>JOHNSON / TURNER</b> <small>LEGAL REPRESENTATION</small>	 <b>FairWell</b> <small>Family Law Mediation</small> <small>by JOHNSON / TURNER</small>	 <b>diyorce</b> <small>YOU DOC THIS.</small>	<b>Traditional Divorce</b>
Team Approach	●	●	●	
Free Communication	●	●	●	
Package Pricing	●	●	●	
Paralegal	●	●	●	●
Attorney	●	●		●
No Billing Surprises	●	●	●	
Course Changes	○	○	●	
Life Coach	●			
Avoids Litigation		●	●	

\* Based on the typical experience of a Johnson/Turner client. Because litigation is dependent on the court and others, additional packages may be needed. Your legal team will keep you updated on what you can expect and you will always know the price up front.

# Why Johnson/Turner

Choosing the right legal team is about more than just solving a problem—it's about feeling supported, understood, and confident every step of the way. At Johnson/Turner, we take that seriously. Our flat-fee **package pricing**, streamlined **proven process**, and integrated **life coaching** support ensure you're not just getting legal answers—you're getting a partner who's invested in your full journey, both legally and personally.



## Package Pricing

Legal services should be clear, predictable, and tailored to your needs—not a mystery or a financial burden. At Johnson/Turner, our flat-rate package pricing gives you transparency, flexibility, and control from day one.

### ● Know What You Owe

No hourly billing, no hidden fees. You'll receive one clear price up front, so you always know what you're paying and why.

### ● Only Pay for What You Need

Choose the services that make sense for you. Our a-la-carte options allow you to customize your legal journey without paying for extras you don't need.

### ● Communication Without Fees

Have questions? Call, email, or meet with your legal team anytime—without worrying about extra costs. Your peace of mind is part of the package.

## Proven Process

We don't just react—we guide. Our proven process was designed to simplify complex legal situations while giving you clarity, control, and flexibility at every step. Whether you want hands-on guidance or prefer to take the lead, our process adapts to you.

### 1. Choose Your Method and Pricing

Select the approach and flat-fee package that best fits your needs—clear, simple, and customized.

### 2. Design and Build Your Team

Work with the right mix of legal professionals and support staff tailored to your situation.

### 3. Design and Build Your Strategy

Create a personalized legal plan that aligns with your goals and values.

### 4. Carry Out the Strategy

Put your plan into action with your legal team by your side, every step of the way.

### 5. Adjust as Needed

Stay flexible—update your method, team, or strategy as your situation evolves.

### 6. Achieve a Resolution

Reach a confident conclusion and move forward with clarity and peace of mind.

## Life Coaching



Legal matters often come with more than paperwork—they come with big emotions, life changes, and tough decisions. That's why Johnson/Turner includes access to professional life coaching as part of your legal journey. We help you stay grounded, clear, and focused—so you can move forward with purpose.

### ● Clarity Beyond the Case

Life coaching helps you explore your values, goals, and mindset—not just your legal strategy—so your decisions reflect who you are and where you want to go.

### ● Support Through Uncertainty

Whether you're feeling overwhelmed, stuck, or unsure, coaching offers a calm space to sort through emotions and regain control.

### ● Empowered Decision-Making

You'll be equipped to make choices with confidence, knowing they align with both your legal goals and your life priorities.



## HOW ARE YOU DOING?

# Self-Reflection

This quick assessment is here to help you pause, reflect, and get a clearer sense of where you stand and where you want to go.

### 1. How are you feeling emotionally on a day-to-day basis?

- Calm and emotionally balanced (0 pts)
- A little overwhelmed, but getting by (1 pt)
- Anxious, sad, or tense most of the time (2 pts)
- Emotionally exhausted or disconnected (3 pts)

### 2. How is your physical health being affected right now?

- I feel healthy and well-rested (0 pts)
- Some stress is showing up in my body (e.g. tension, fatigue) (1 pt)
- I'm having trouble sleeping, eating, or staying active (2 pts)
- My physical health is suffering significantly due to stress (3 pts)

### 3. How clearly do you understand what matters most to you right now?

- Very clear—I know my priorities and values (0 pts)
- Somewhat clear—I have a general sense (1 pt)
- I feel unsure or pulled in different directions (2 pts)
- I haven't had the space to reflect on this at all (3 pts)

### 4. Do you feel clear on what your core values are?

- Yes—I know what matters most to me and try to live by it. (0 pts)
- Mostly—I have a general sense but haven't defined them clearly. (1 pt)
- Not really—I've thought about it but haven't put it into words. (2)
- No—I've been focused on survival and haven't had space to reflect. (3 pts)

### 5. How aligned do you feel your current life is with your values?

- Completely aligned—I'm living with intention (0 pts)
- Mostly aligned—some areas could improve (1 pt)
- Misaligned—I've had to compromise too much (2 pts)
- Not aligned at all—I feel disconnected from what matters to me (3 pts)

### 6. How supported do you feel in your life right now?

- I have strong support from friends, family, or professionals (0 pts)
- I have some support, but I'm carrying a lot on my own (1 pt)
- I feel mostly alone in this season of life (2 pts)
- I feel completely isolated or emotionally unsupported (3 pts)

### 7. How much is stress affecting your relationships, work, or daily functioning?

- Not at all—I'm managing things well (0 pts)
- Occasionally—I have some tough days (1 pt)
- Frequently—stress is spilling into other areas of life (2 pts)
- Constantly—it's impacting every area of my life (3 pts)

### 8. How often are you thinking about making a change in your life?

- Rarely—I feel content where I am (0 pts)
- Sometimes—I'm open to small changes (1 pt)
- Often—I feel like something needs to shift soon (2 pts)
- Constantly—I'm craving big change or a fresh start (3 pts)

### 9. How confident do you feel in making big decisions right now?

- Very confident—I trust my judgment (0 pts)
- Somewhat confident—I just need support or clarity (1 pt)
- Not very confident—I tend to second-guess myself (2 pts)
- Not confident at all—I'm paralyzed by indecision (3 pts)

### 10. How ready are you to take the next step toward positive change?

- I already have a plan in motion (0 pts)
- I'm ready, I just need support or guidance (1 pt)
- I want to change, but feel stuck (2 pts)
- I don't know where to begin—I just know this isn't working (3 pts)

Your Score: \_\_\_\_\_ / 30

#### 0-5 Points | You're in a grounded and stable space.

You're feeling aligned, supported, and clear on your direction. While change may not be urgent, this is a great time to take proactive steps toward long-term goals.

#### 6-14 Points | You may be ready for change.

Stress or misalignment is creeping in. You're juggling a lot, and some thoughtful adjustments may help you feel more centered and in control.

#### 15-22 Points | You're experiencing significant imbalance.

You may feel emotionally or physically drained, unclear on your values, or unsupported. Change could bring relief and help realign your life with what matters most.

#### 23-30 Points | Your well-being is at risk—change is critical.

You're likely feeling overwhelmed, stuck, or disconnected. We're here to help you pause, reflect, and take your first step forward—with legal support, life coaching, and care.

**There's a future beyond this moment—  
let's build toward it.**

# Common Legal Terms

Legal language can be confusing, especially during an emotional time. That's why we've put together this list of common terms you may hear during your case. It's a quick, helpful reference to guide you through the process with more clarity and confidence.

<b>Best Interests of the Child</b>	The standard Minnesota courts use when deciding custody—based on factors like the child's needs, safety, relationships, and stability.
<b>Child Support</b>	Financial payments one parent makes to the other to help cover the child's needs, based on income and parenting time.
<b>Contempt of Court</b>	When someone fails to follow a court order (like child support or parenting time), the court can enforce penalties.
<b>Child Custody</b>	A general term describing the legal and/or physical responsibility for a child.
<b>Legal Custody</b>	The right to make important decisions about a child's upbringing, like education, medical care, and religion. In Minnesota, this is often shared between parents unless one is unfit.
<b>Physical Custody</b>	When both parents share legal and/or physical custody of the child. Doesn't always mean equal parenting time.
<b>Sole Custody</b>	One parent has full responsibility for either legal or physical custody—or both.
<b>Parenting Time</b>	The schedule for when each parent spends time with the child. Formerly called "visitation."
<b>Debt Allocation</b>	Deciding how debts (like credit cards, loans, or mortgages) will be divided between spouses during divorce. Both marital and non-marital debts may be considered.
<b>Default Judgment</b>	When one party doesn't respond to the divorce paperwork, the other may be granted what they requested by default.
<b>Deviation from Guidelines</b>	A request to change the standard child support amount based on special circumstances.
<b>Discovery</b>	The process in which both parties exchange financial and other relevant information before trial. Includes documents, disclosures, and sometimes depositions.
<b>Dissolution of Marriage</b>	The legal term for divorce in Minnesota.
<b>Early Neutral Evaluations (ENE)</b>	ENE is a confidential process designed to give both parties an early, realistic preview of how a judge might view their case. It helps resolve disputes faster, reduce costs, and avoid unnecessary conflict.
<b>Social Early Neutral Evaluation (SENE)</b>	A confidential process for resolving custody and parenting time disputes. Two neutral professionals hear from both parents and offer early feedback to help reach an agreement that supports the child's best interests.
<b>Financial Early Neutral Evaluation (FENE)</b>	Used for financial disputes like support or property division. A neutral expert reviews the facts and gives feedback on how a judge might decide, helping both sides reach a fair settlement faster.
<b>Equitable Distribution</b> (Fair & Equitable State)	The method Minnesota courts use to divide property—fair, though not always 50/50.

<b>Financial Disclosure Statement</b>	A required form listing income, expenses, debts, and assets. Both parties must submit accurate disclosures during divorce or custody proceedings.
<b>Guardian ad Litem (GAL)</b>	A professional appointed to represent the best interests of the child in contested custody cases.
<b>ICMC</b> (Initial Case Management Conference)	A first, informal court meeting in Minnesota family law cases where both parties meet with a judge to identify issues and explore early resolutions—no decisions are made at this stage.
<b>Income Shares Model</b>	Minnesota’s formula for calculating child support, which considers both parents’ incomes and the amount of parenting time each has.
<b>Marital Property</b>	Assets and debts acquired during the marriage, usually divided equally during divorce.
<b>Mediation</b>	A confidential process where a neutral third party helps parents reach agreements without going to court.
<b>Motion</b>	A formal request to the court to make a decision before or after the main hearing.
<b>Non-Marital Property</b>	Property one spouse owned before the marriage or received as a gift or inheritance during the marriage. Usually not divided.
<b>Order for Protection (OFP)</b>	A court order designed to protect someone from abuse or threats, often used in domestic violence cases.
<b>Parenting Plan</b>	A detailed written agreement outlining parenting time, decision-making responsibilities, holidays, transportation, and more.
<b>Power of Attorney</b>	A document allowing someone to make legal or financial decisions on your behalf. <i>(Note: more common in estate planning but sometimes comes up in family cases involving guardianship.)</i>
<b>Right of First Refusal</b>	A clause in some parenting plans requiring that a parent must offer the other parent childcare before using a third party.
<b>Serve / Service of Process</b>	The official delivery of legal documents (like a Summons and Petition) to the other party, notifying them that a legal action has started. Must follow strict rules to be valid.
<b>Spousal Maintenance</b> (Alimony)	Payments made by one spouse to the other after divorce, meant to support them financially. May be temporary or long-term.
<b>Stipulation</b>	A written agreement between both parties, often filed with the court to finalize without trial.
<b>Summons and Petition</b>	The documents that start a divorce or custody case in Minnesota. The petition outlines what one spouse is asking the court to decide.
<b>Temporary Order</b>	A court order issued before the final divorce, setting rules for parenting time, support, or property use during the case.

# Other Practice Areas

Johnson/Turner offers the same type of client-centered, non-traditional approach to a wide range of legal practice areas. For more information as well as FAQs, eBooks, and other resources, please visit [johnsonturner.com](http://johnsonturner.com).



## FAMILY LAW

If legal difficulties or a complex situation are unsettling your family, we can help you restore balance.



## ESTATE PLANNING

Every adult needs some form of Estate Planning, even if it's just a health care directive. Securing your future is a concern of ours today.



## PROBATE

The death of a loved one can begin a complicated and confusing process, made all the harder by your grief. We're here to help you navigate the process.

## AND MORE!

We also offer a wide range of practice areas, including litigation, real estate law, and many other areas.



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